



ICW Associate Profile

Mike Healy – Director of ICW Scotland

Summary

Mike is a highly experienced business professional with over twenty five years international experience in the Energy, Engineering, Consultancy and Public sectors including FTSE 100 companies.

Key Experience

He has held various corporate roles including Vice President, Director and Chief Operating Officer. His industry experience includes due diligence around mergers and acquisition, overseeing corporate policy on all aspects of international human resources, succession planning and leadership development. He has chaired conferences on collaborative working and leads workshops on Collaborative Leadership. He has developed collaborative working approaches to managing industrial relations and has recently been involved in the successful resolution of high profile disputes in the Oil & Gas industry.

Key Qualifications and Professional Memberships

- BA Public Administration
- MBA
- Fellow of the Chartered Institute of Personnel and Development
- Member of the Institute of Collaborative Working
- Institute of Leadership and Management (ILM) Facilitator Accreditation for BS11000
- Fundamental Interpersonal Relationship Orientation - Behaviour (FIRO-B) Accredited
- SHL OPQ Psychometric Instrument Accredited
- Executive Development Programme at Cranfield University on Supply Chain Management
- Partner Programme at GE Crotonville Management Campus on Business Process Re-engineering