

ICW Associate Profile Jill Clancy - Senior Associate

## Summary

Norking

An accomplished consultant with extensive experience in developing, managing and motivating individuals and teams with a focus on realising the potential of people and organisations. Over 20 years' experience of helping organisations design, implement, measure and sustain change, concentrating on behavioural aspects alongside process and technology advances.

Excellent communication skills with the ability to deliver simple and clear messages bringing complex concepts to life. A high degree of business awareness and a sound appreciation of best practice techniques particularly in the field of organisational transformation and collaboration. An open minded, creative and forward thinking individual who has a passion for looking at innovative solutions and challenging current practise.

## Key Experience

Development and implementation of the collaborative approach for Atkins UK and embedding collaborative working practices within Atkins Transportation. Facilitation and managing the extension of scope for BS11000 and the re-certification to BS11000 in January 2015. Development of collaborative teams within Atkins Nuclear teams, Water, Ground & Environment and Defence, Aerospace and Communications internally and with partner organisations.

## **Portsmouth Water**

Development and implementation of internal programme to develop and embed collaborative behaviours alongside their existing competence framework, based on the principles of collabortive working. Incuding maturity and competence assessment, Development of AM6 Infrastructure procurement collaboration section and behavioural assessment during presentation and interviews. Part of assessment team for final selection of collaborative partners.

## Key Qualifications and Professional Memberships

- ILM Certified BS11000 Facilitator
- MICW
- MIET
- NLP Master Practitioner